



# Colorado High School Baseball Umpires Association

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## 2019 1<sup>st</sup> Quarter Board of Directors Meeting Minutes

Welcome – President Wallie Weld welcomed all members to the meeting. Roll Call was taken and Area Directors that were in attendance went around the room and introduced themselves and let everyone know what Area they represent.

### **OLD BUSINESS**

**CHSBUA Umpire Application** - The revised copy of the Umpire Application was accepted and it was decided that the best option for keeping track was for each Area to keep a list of applicants and design within their area a way to track the applications.

**Web Page Design** - Terry Angell discussed the progress of the web page and the features that were added. The entire group was encouraged to suggest additional improvements and upgrades they would like to see by contacting Mike Tycksen and/or Terry Angell. Bill Manley requested we look in to having a checklist page added to website for Playoff Eligibility requirements for umpires to have a central location to be able to track their progress in getting qualified for playoffs. Now that we have a confirmed, voted on list it shouldn't be a problem.

**Scholarship Application** - A copy of the revised scholarship application was sent out to everyone and the committee has recommended that the revised application be accepted as presented. All Area Directors were encouraged to view Greg's email with the application form and suggest any changes and be prepared to adopt this form at our next meeting.

**Recruitment & Retention** - Recruitment & Retention is reported to still be a very difficult subject not only for baseball but all High School Sports. It was announced that Jefferson County Schools have agreed to advertise at all their stadiums. Each Area needs to continue to work on ways to promote baseball officiating. In regards to recruitment many incentive ideas were mentioned to help with fees and equipment for new umpires. In the end each Area was encouraged to experiment and use what works best for them. On retention there were ideas involving HOF and ways to enhance the feeling that there is importance in what we do and build a sense of honor and pride in to some of the HOF awards and recognition programs.

**Playoff Requirement List** – Bill Manley presented what this committee has suggested for playoff requirements to include:

1. Work 10 Varsity games
2. Work 3 Sub-Varsity games
3. Attend an Annual State Master Clinic every other year
4. Attend at least 70% of all Area Meetings during the season
5. Attend a 3 Person Clinic the year you apply for playoff eligibility
6. Attain an 85% score on the written rules test
7. Attain at least an 85% on the 3 Man Mechanics test
8. Pay all state and local area dues on time
9. Required to fill out the Playoff Application online

Bill recommended a checklist be added to webpage. There was also discussion on having a way for umpires to see what their progress was during the season on fulfilling requirements. It was suggested that that might be something to add to the website. At this time it was suggested that each Area's Directors keep a spreadsheet for their Area umpires while the idea of an interactive list be added to website.

**Uniform Change** - Kennie Monger presented the list of the required uniform for Board adoption so that we could decide what the official adopted uniform for all CHSBUA umpires could be going forward. This was the recommendation from that committee:

Shirt - Powder Blue Optional – Black It was decided that there would be no logo on the shirt.

There are varying shades and brands of powder blue shirts the key decision was that at the Varsity level the shirts need to match.

Pants – Charcoal Grey – Plate /Base/ Combo

Jacket (optional depending on weather) - Black/Powder blue stripe. Black/white stripe is second option but jackets must match or go with the approved Black/Powder blue stripe

**Note:** The Black/white stripe jacket was put forth in a motion to be the adopted style but was rejected by a majority vote.

Shoes – Black in color. Plate designed shoes will be required with the proper metatarsal/toe protection.

Belt – Black

Socks – Black

Undershirt – Black

Plate gear – No specific discussion was held on plate gear but the requirement set forth by any publication of NFHS or CHSBUA can be referred to for more information. (Note – Ball Bags will be black).

No Jewelry is allowed. The only time it is appropriate to wear a long sleeve undershirt is with a long sleeve uniform shirt or under a jacket never wear a long sleeve undershirt with a short sleeve uniform shirt.

Hats – The new CHSBUA logo hats are required this year at the Varsity level

Always refer to the NFHS manual for other suggestions on protective gear.

## **REPORTS**

### **FINANCIAL REPORTS**

Terry Angell discussed the financial reports and stated that all reports (P&L, Balance sheet, tax reporting , etc. were up to date on the website for any member to see. He had provided copies at our last meeting and said that we have now completed the switch our fiscal alignment for all of our reporting which better follows our baseball seasonal calendar. He also stated he is always open to discuss any of the financial reports and the financial condition of our association.

**2019 TESTING** – The adopted testing requirements for this season is as follows: The NFHS 100 question test will be the required written test for 2019. The 3 Man test will be required for those wishing to work in the playoffs. That test is still being developed but it is anticipated that it will be similar to the test that was used in 2018.

**CLINICS FOR 2019** – Clinics were widely discussed for training opportunities for 3 Man Mechanics and for rookie and 1 & 2 year veteran umpires with 2 Man mechanics. There was discussion of adding sites for training in the North and Denver area. This topic will be continued and discussed at further meetings.

**CHSBUA SCHOLARSHIPS** – All Areas are encouraged to help their umpires get advanced training and CHSBUA is willing to assist umpires with scholarship money. The Board adopted the April meeting as the deadline to present applications for scholarship request for board approval. Any and all camps will be considered. There will be some restrictions for how many times an umpire can request scholarships and it will be required of any umpire who is given a scholarship that he come back and give back to the association in the area of sharing what he has learned.

### **NEW BUSINESS**

**PROPOSED CONSTITUTION & BY-LAWS CHANGES** – Changes were received and shared in advance of the meeting which resulted in very little discussion because of the advance viewing opportunity. All changes were adopted by a unanimous vote.

**HOF Banquet & Dance** – This was a discussion topic to find ways to improve and enhance the Hall Of Fame Banquet held annually. Topics included moving the HOF to the beginning of the year at the time of the State Master Clinic and add the idea of a dance. This has value to drive up attendance because a lot of guys are coming in for the clinic anyway and with the idea of adding a dance the possibility of spouse attendance would improve. Kennie Monger also discussed adding some awards that might also be valuable – Distinguished Service Awards, Lifetime Member Awards, etc. It was also discussed to make the banquet an option for every other year.

**ANNUAL GOLF TOURNAMENT FUNDRAISER** – This tournament was also discussed for possible changes of timing when it would be held, different locations, and how to enhance the fundraising part of the tournament.

## **OTHER BUSINESS**

### **Nominations of Officers to Executive Committee –**

**President – Elect** – Kennie Monger nominated Mike Tycksen

Terry Angell nominated Ross Chase

**At Large North** – Bill Manley nominated

**3<sup>rd</sup> member At Large** John Juranek nominated

Mark Moffett was nominated but it was discussed and agreed that an individual that runs for a state office had to have served as an Area Director in the past, so he was not accepted as a candidate for office.

Wallie Weld then called for adjournment.