

# **CHSBUA Board of Directors 1Q22 Meeting Agenda**

# Meeting Agenda Date: 2/6/22 Time: Noon (lunch); 1p Meeting

In Person Location:

Caliber Collision (Western end of frontage road as there are 2 Calibers on the frontage road) 4890 N Robb St (W I-70 Frontage Rd and N Robb St) Wheatridge 80003 Conference room entrance on south west corner of building

#### **Conference Call via Zoom for anyone unable to attend in person** Join Zoom Meeting

https://us02web.zoom.us/j/6942312134?pwd=N0w1ZEI2UIhVcDVuZG03Y1QrOTRJdz09

Meeting ID: 694 231 2134 Passcode: 643643

Dial in numbers: +1 346 248 7799 US (Houston) +1 669 900 6833 US (San Jose) +1 253 215 8782 US (Tacoma) +1 312 626 6799 US (Chicago) +1 929 205 6099 US (New York) +1 301 715 8592 US (Germantown) Meeting ID: 694 231 2134 Passcode: 643643

# Attendees (bold):

# **Executive Committee**

President – Ross Chase President Elect – Kennie Monger Past President – Ryan Roark Secretary – Greg Holstine Treasurer – Terry Angell Members at Large – John Juranek; Chad Rangel; Mason Smith

### Area Directors

Area 1 Denver: Gary Czachowski; Bill Fleming; Mike Tycksen Area 2 Colo Springs: Don Howard; David Patterson Area 3 Pueblo: Pat Garcia Area 4 La Junta: Vacant Area 5 Trinidad: Kirby Bonato (Vacant??) Area 6 Lamar: Jason Dittburner Area 7 Northeast: Vacant Area 8 Greeley: Chuck French Area 9 Ft Collins: Rob Montoya Area 10 Boulder: Pat Corcoran Area 11 Durango: Derek Kibel Area 12/17 Salida/Buena Vista: Dave Granzella Area 13 Alamosa/Monte Vista/San Luis Valley: Rodney Winters Area 14 Grand Junction: Doug Levinson Area 15 Delta/Montrose: Dan Cholas Area 16 Craig/Meeker/Steamboat Springs: Bob Richardson

#### **CHSBUA Rules Interpreter**

George Demetriou

### Colorado High School Activities Association

CHSAA Liaison – Adam Bright CHSAA Officials Liaison – Tom Robinson

### **CHSBUA Member**

# **Discussion:**

**Ground Rules for the meeting** 

- participate
- get focus
- maintain momentum
- reach closure

#### Call meeting to order

- Roll call Greg
- Welcome and opening remarks Ross

#### **Approval of previous minutes**

- Accepted previous meeting (4Q21) minutes (provided) (No corrections were received)
  - o Motion:
    - 2<sup>nd</sup>:
    - Outcome: 4Q21 meeting minutes adopted

#### **Treasurers Report**

- Financials Terry
  - P&L posted on website (enclosed)
    - Current as of 01/31/22
    - Income

- Registration Fees
  - Approximately \$13,000 for dues
  - The new system allows for timely collection
- Expenses
  - Dave Bogen \$200 donation approved by EC

#### **CHSAA Report**

• TBD – Adam/Tom

#### **Rules Interpreter Report**

• Nothing to note – George

#### Old business

- Time Limit Ross
  - $\circ$  Ross suggested that CHSAA implements a no new after 1:45 with a drop dead of 2:00.
    - Ross stressed that this needs to be done for the 2022 season.
  - Adam agreed that this would be beneficial but this would have to go thru the baseball committee (selected Athletic Directors and Coaches)
    - Meeting occurred on January 6th and Kennie attended for Ross
      - CHSBUA needs to receive the minutes of the baseball committee meeting
        - Ross requested a copy
    - The committee voted unanimously to have "no new innings after 2 hours on all sub varsity games."
      - This will not be a drop-dead time, and games may end in a tie.
      - Leagues may adopt rules for shorter times but not longer.
      - The baseball committee sent this to CHSAA for final approval. This will be implemented in 2023 season with recommendations that CHSAA implement this into 2022 as an "experimental rule."
        - We are waiting for CHSAA's decision for the 2022 season
- Umpire registration progress update Terry
  - Multiple reminders sent to the membership over the past few months
    - As of 1/12/22 (post season registration eligibility) is approximately 260 umpires registered
      - Might be tough to cover post season with these numbers depending on registered umpire's availability
    - As of 1/25/22 291 umpires registered (reference: 2021 340 registered umpires)
      - Includes 31 new umpires
- Master Clinic 2022 Ross
  - 2022 Master Clinic changed to virtual
    - Committee Ross (chair), Kennie, Ryan, John, Bill (added to committee 10/10)
    - Ross is working with Adam, Tom, George and Gene (Gr8) to get portions recorded and will be ready for 2/6/22
- Positions open Ross
  - Area 4 La Junta: Vacant
  - Area 5 Trinidad: Unknown status with Kirby (opted out last year)

- Plan for a replacement is:
  - Are Pueblo and Lamar planning to cover La Junta and Trinidad?
    - Ross met with Pat G and discussed how to cover
      - Need to confirm if there an agreement that Lamar and Pueblo to cover
    - Kirby related to Ross that Trinidad has one school to provide to with an occasional second school possible
      - Kirby has contacted an assignor in Pueblo to send one umpire to Trinidad for these games
- What combination of areas are combined for areas 3,4,5,6 with Pat G and Jason leading?
  - Motion:
    - 2<sup>nd</sup>:
    - Outcome:
- Area 7 Northeast: Vacant: Cody resigned in December 2021
  - Ross/Chuck discussed support
    - Chuck agreed to support and include Area 7
    - Is combining areas 7 and 8 agreeable?
    - Motion: Combine areas 7 and 8 with the area 8 AD (Chuck) leading both groups
      - 2<sup>nd</sup>:
      - Outcome:
- 2022 Test Discussion Greg
  - Agreed to keep format from 2021 test
    - 1 membership/new umpire test (100 question test; 80 T/F & 20 2 person mechanics)
    - 1 postseason test (80 question test; 60 multiple choice & 20 3 person mechanics)
      - Smaller database of questions
        - AD's were invited to participate in picking questions
          - Thanks Gary, Pat C, Mike, Bill for participating
        - The same 60 multiple choice questions for all umpires with only 2 chances to pass the test
  - o Both tests were submitted in December to Arbiter for posting on January 14<sup>th</sup>
    - Communication about the test formulation to the membership to ensure they understand more about the test and that it is made up from NFHS test questions and not meant to be a "stump the umpire" test
    - Communication sent on January 21<sup>st</sup>
    - May have one question that may need to give credit toward
- Golf Tournament update John
  - More details will be provided as the team wraps up their work
    - John delivered the 2021 check for \$2247.50 (with a deposit to the course of \$500 deducted = \$1747.50 is the final) to Terry the first part of December
  - Next year's tourney will be Friday, July 29<sup>th</sup> at Indian Peaks in conjunction with the NASO convention
    - Green Fees will \$125
    - Plan to be in NASO publication and website
    - Need to work to get officials participation

- HOF Banquet BOD discussion
  - Agreed to nominate next members at 1Q22 meeting
    - We should look at inducting umpires
    - Current list of HOF members posted on the CHSBUA web site
  - We agreed to have the next ceremony in 1Q23 in conjunction with MC weekend
    - Need to look to have it at a hotel for convenience of those traveling in
  - $\circ \quad \text{Need to have nominations} \\$ 
    - These people were nominated at 1Q20 meeting
      - Bruce Grigsby
      - Joe Bonaquesta (coach in Pueblo)
      - Dan Weikle still active
      - Dave Baker
        - We should look at others to include some recent retirees
          - Michael Doohan nominated by Pat C on 11/1/21
  - Discuss creating a separate/permanent HOF organizing committee Greg
    - Organize yearly event through regular meetings throughout the year
    - Engage past HOF and CHSBUA members
    - Engage current CHSBUA membership
    - Create a virtual HOF on website with bio's and pictures of HOF members
- Check signer Terry/Ross
  - Need to change 2<sup>nd</sup> signee Ross/Terry
    - Ross to be added
      - Terry and Ross to go to the bank some time pending bonding solution
    - Bonding per the constitution
      - David Patterson has a contact who recommended that we look into a Business Owners Policy for Non-Profits (BOP).
      - These can cost about \$1500 and we would have to talk to a carrier about details.
      - That policy would cover Directors and Officers Liability as well as General Liability
      - Need further investigation and discussion
- Post season awards update Greg/Committee
  - Planned for distribution of awards to AD's planned at 1Q22 BOD meeting
  - If no in person BOD meeting, will mail awards to each umpire with a thank you note
- Years of service award Greg/Terry
  - Planned for distribution of awards to AD's planned at 1Q22 BOD meeting
  - If no in person BOD meeting, will mail pins to AD's to allow for distribution if meetings are held in person
- Tentative 2020 Golf Money Distribution update
  - Terry sent an email explaining our quandary about distributing the 2020 golf money to the Executive Committee with an ask to engage Area Directors to solicit suggested solutions off line so that we could limit time spent in this meeting.

#### New business

- 2022 NASO Conference 7/31-8/2 (Sunday Tuesday) at The Westminster Westin Ross/Greg
  - Officiate Colorado Day Saturday, 7/30
    - All CHSAA sports official's organizations asked to participate
      - All sport officials meeting 8a
      - Specific sports breakout meetings 930a
      - Send a save the date email with details
      - CHSAA is working on recruiting officials activities leading up to the conference
    - Work to get commitments to attend
      - Ideas to help gauge attendance
        - Could charge \$20 and reimburse attendees so that there is some commitment
        - Could give a discount to 2023 CHSBUA Registration
        - Other ideas?
    - What beneficial topic(s) to include in the baseball breakout session?
      - Possible ideas:
        - Awards presentations
        - Rules discussions
        - Guest speakers
        - Contact Rockies for support
          - MLB umpire(s) to speak
          - Rockies Club speaker(s)
          - Some kind of activity at Coors Field
          - Baseball family's night at the Rockies 7/30 game vs. Dodgers
        - Could we "show off" instruction to recruits?
        - Other ideas?
    - CHSAA will provide scholarships to each sport organization that will provide paid fees to the conference 7/31-8/2 (\$450-\$500 value)
      - CHSBUA probably will receive 10-12 scholarships
        - These can be given to anyone in CHSBUA
          - Need to think about how/who to distribute to
          - Should we expect some kind of feedback provided from attendees?
    - What other ideas and comments?
    - Who would be interested in doing work for this event to accomplish something beneficial for CHSBUA?
- BOD to review the following on what <u>must</u> be met for post season eligibility requirements for 2022 only – BOD
  - o Need consensus on post season eligibility requirements for 2022 only
    - Register and dues paid by 1/12/22
    - MC attendance once every 2 years
      - Recommend that umpires review this year's MC (virtual)
    - Area Meeting attendance requirement?
      - How many meetings?

- Should meeting credit be given for umpiring a scrimmage/pre-season game?
  - Only one credit for a meeting (not multiple credits)
- 3-person training requirement
  - How best to provide?
  - How to provide timely training before the postseason?
- Varsity & Sub Varsity games requirement?
  - How many Varsity and Sub Varsity games?
- Post season test minimum of 85% by 3/7/22
- Motion:
  - 2<sup>nd</sup>:
  - Outcome: Above 2022 post season eligibility requirements adopted
- Post season eligibility, ranking and availability spreadsheet (draft enclosed final to be sent after requirements are decided) Greg
  - We agreed to use this last two years
    - This was beneficial for assigning games last postseason
    - If anyone needs help with the spreadsheet use or filling out, contact Greg
  - Final worksheet will be provided to include the eligibility decisions
  - The spreadsheet tracks:
    - All postseason eligibility requirements
    - ADs insert umpire ratings for classification, best position, last weekend to work, crew chief, last championship umpired
    - By the end of April, ADs collect availability for the 3 playoff weekends
      - Understand that there might be 5% who make changes
    - Identify any travel limits and/or blocked schools
  - There are 1A/2A districts games that need to be supported that coincide with the end of the regular season
    - We have to plan to provide umpires for these games
  - We should communicate with umpires as soon as possible for SF and Final's assignments
    - Need to make sure everyone is on the same page prior to communicating
- Nominees for 2022 elections Ross/BOD
  - Elections must start around May 1<sup>st</sup> and complete by May 28<sup>th</sup>
    - Executive Committee Positions open:
      - Secretary
        No
        - Nominee:
          - Motion:

• 2<sup>nd</sup>:

- Outcome:
- Nominee:
  - Motion:

• 2<sup>nd</sup>:

- Outcome:
- 1 Member at Large South
  - Nominee:
    - Motion:

• 2<sup>nd</sup>:

- Outcome:
- Nominee:
  - Motion:
    - 2<sup>nd</sup>:
    - Outcome:
- Some AD positions that expire per web site BOD
  - These elections would be organized by the individual Area impacted
    - Elections must start around May 1<sup>st</sup> and complete by May 28<sup>th</sup>

Area 1 - Denver Mike Tycksen - Term(2021-2022) Bill Fleming - Term(2021-2022) Area 2 - Colorado Springs Don Howard - Term(2020-2021) Area 10 - Boulder Pat Corcoran - Term(2021-2022) Area 12/17 - Salida/Buena Vista Dave Granzella - Term(2021-2022) Area 13 - Alamosa/Monte Vista/San Luis Valley Rodney Winters - Term(2021-2022) Area 15 - Delta/Montrose Dan Cholas - Term(2021-2022) Area 16 - Craig/Meeker/Steamboat Springs Bob Richardson - Term(2021-2022)

#### Next Meeting

- 2Q22 BOD meeting TBD usually in April and before post season in May
- Details to be provided closer to the date
- It is important to have BOD membership attend our meetings (in person and telephone conference) in order to conduct business

#### **Close the meeting**

• Closing comments – Ross

# **Closed items from 4Q21 meeting**

- CHSAA update Review discussion/outcome of Ross/Adam meeting 9/23
  - o Discussed over lunch
  - Ross looking to build relationships with Adam
  - o Time Limit
    - Ross suggested that CHSAA implements a no new after 1:45 with a drop dead of 2:00.
    - Adam agreed that this would be beneficial but this would have to go thru the baseball committee (selected Athletic Directors and Coaches)
      - How do we get progress? Ross to follow with Adam

- Could the CHSBUA president or other representative be a part of the committee to vote?
- Ross to contact Adam about when the meeting is and make sure it is added to the agenda
- CHSBUA needs to receive the minutes of the baseball committee meeting
- Ross stressed that this needs to be done for the 2022 season.
- Unregistered Umpires
  - CHSAA discourages the use of unregistered umpires but understands that there are assigners who use them due to the officiating shortage.
- Recruitment/Retention -
  - It's no secret there is an officials' shortage in not only baseball but all HS sports.
  - Adam had a couple suggestions about how to possibly attract current student-athletes once they graduate but that doesn't help us now.
- Travel/Per Diems for Umpires during Post Season
  - Adam understands the difficulties faced during post season regarding travel for nonfront range umpires.
  - The early rounds are determined by seeding so that can create challenges if no local sites are available for those outlying areas.
  - He feels like the regular season and postseason needs to be expanded for more games.
  - He would like to see a "college world series" type format during the final weekend.
  - This would create more opportunity for more games and more assignments.
- Final Weekend Assignments
  - Adam supports the idea of notifying our final weekend officials several weeks in advance.
- 2022 Test Discussion Ross
  - Greg sent out options in a survey to vote on:
    - Agreed to keep format from 2021 test
      - 1 membership/new umpire test (100 question test; 80 T/F & 20 2 person mechanics)
      - 1 postseason test (80 question test; 60 multiple choice & 20 3 person mechanics)
        - Smaller database of questions
          - AD's will be involved in picking questions
          - The same 60 multiple choice questions for all umpires with only 2 chances to pass the test
  - Must provide a communication about the test formulation to the membership to ensure they understand more about the test and that it is made up from NFHS test questions and not meant to be a "stump the umpire" test
  - EC will narrow the database from 225 to 100 by 10/31
    - Include EC participation for transparency
  - BOD will pick the final 60 questions by 12/5
    - Include AD participation for transparency
- Set dates for 2022 Terry, Greg
  - Need to send out notice to association members
    - Dues/registration plan/post season eligible/dates

- Discussed with Monica about registration process
- Working to activate new registration and pay program
  - Configurations to allow:
    - BOD comps
    - New umpire payment including books
      - No collection at area meetings
    - A la cart 2022 books purchase if desired
  - Ask Monica about new umpire's access to arbiter so they can register
  - Ask about background check requirements/reports for outstanding umpires
- MC plan/date
  - February 6, 2022
  - Location by 11/1
- Test plans/date
  - 100 T/F & 80 multiple choice
  - Open by mid- January; Close March 8
- Training
  - Begin in January
  - AD's to provide training dates to Terry ASAP
- Kickoff Area Meetings
  - Early February
  - AD's to provide meeting dates to Terry ASAP
- Season start/finish dates
  - CHSAA schedule posted on CHSBUA
  - Will add CHSBUA dates to create a master calendar Greg/Terry
- Keep 2020 rule books
- Recruitment and retention
  - Could announcements at games be made?
  - Can we pay the new umpire dues?
  - Sportsmanship from schools
  - Discuss with other sport's presidents
  - $\circ$   $\;$  Need to be a partner with CHSAA and Schools  $\;$
  - o NASO link with recruitment videos maybe something could be used for recruitment
    - <u>Public Service Announcements & Commercials Say Yes To Officiating</u>